



We're Growing! Join Us.

At Healthcare Realty, every employee enjoys a family-friendly culture and a healthy work environment. It's a place where you can have a voice and be appreciated. We are recruiting smart, curious, and hard-working people who are looking for career growth.

We're also a lot of fun! We offer comfortable workspaces, work/life balance, free parking, happy hours, bi-monthly wellness challenges, weekly chair yoga, a book club, and much more.



**HEALTHCARE
REALTY**

Employees who work at least 30 hours per week are eligible for group health benefits, effective on their first day of employment. Enrollment is required at the time of hire. Employees may make changes to their benefit elections during the annual open enrollment period or within 30 days of a qualifying family status change.

Summary of Employee Benefits

Medical

- Three plans offered
- Effective on date of hire
- Employer funded health savings account

Dental

- Two plans offered
- Effective on date of hire

Vision

- One plan offered
- Effective on date of hire

401(k) Plan

- Employer match
- Eligibility begins on date of hire

Paid Sick Time

- 64 hours annually
- Prorated on date of hire

Vacation

- Accrues every pay period
- 0 to 2 years tenure - 10 days (80 hours)
- 2 to 6 years tenure - 15 days (120 hours)
- 6 years+ tenure - 20 days (160 hours)

Company-Paid Holidays

- New Year's Day
- MLK Day
- President's Day
- Good Friday
- Memorial Day
- Juneteenth
- Independence Day
- Friday before Labor Day
- Labor Day
- Thanksgiving Day
- Day after Thanksgiving
- Christmas Eve
- Christmas Day

Parental Leave

- 3 weeks paid

Charitable Giving Programs

- 8 hours paid volunteer time
- \$200 annual matching donation

Other Benefits

- Company paid life insurance
- Company paid short term disability
- Company paid long term disability
- Bereavement leave
- Educational assistance program
- 529 education plan